

2009 ANNUAL EEO PUBLIC FILE REPORT

NEVADA SYSTEM OF HIGHER EDUCATION

Station: KUNR (FM-NCE), Reno, NV

Reporting Period: June 1, 2008 – May 31, 2009

No. of Full-time Employees: 5-10

Small Market Exemption No

During the Reporting Period, one full time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with the various elements of FCC Rule 73.2080(c)(2):

Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.

KUNR has taken on an advertising intern from the University of Nevada's Reynolds School of Journalism. The intern will begin May 26, 2009, and will work with us for 150 hours this summer through August. The intern will conduct market research, organize events, write, assist producers with phone calls and assist our sales and membership staff.

Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

KUNR cross-trains all on-air staff to improve journalism skills and utilize the latest editing technology and digital software. A news editing workshop was held March 25, taught by Rosemary McCarthy of the UNR Reynolds School of Journalism. It was attended by station staff. Online self-studies via News University and Newscript are also being utilized by some and available to all staff. Station staff members also attended the Morning Edition Grad School training in Austin, Texas, November 15, 2008, to learn enhanced NPR broadcasting skills.

Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

KUNR news producer Brian Bahouth trained a University of Nevada Journalism student from April through August, 2008. The student was trained in radio news reporting, producing, voice work, editing, and interviewing. His work was used on the air on occasion.

LIST OF POSITIONS FILLED

List all full-time job vacancies filled by employment unit, identified by job title, and indicate source referring person hired.

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
9/2/2008	Administrative Assistant III	nvapps.state.nv.us website

RECRUITING SOURCES USED

Job Title of Position: Administrative Assistant III

Date of Hire: 9/1/2009

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
State of Nevada Jobs Website: nvapps.state.nv.us	N	Business Center North, Mail Stop 0240, University of Nevada, Reno. Reno NV 89557	Teresa Stockman	tstockman@unr.edu (775) 784-1646
RenoTahoeJobs.com	N	RenoTahoeJobs.com 2255 Green Vista Drive Suite 402 Sparks, NV 89431	Karon Mandeville	karon@RenoTahoeJobs.com Phone: 775-356-1133 ext:62
jobs.unr.edu	N	Business Center North, Mail Stop 0240, University of Nevada, Reno. Reno NV 89557	Teresa Stockman	tstockman@unr.edu (775) 784-1646
On-air job announcement	N	KUNR Radio Mail Stop 0294 University of Nevada, Reno Reno, Nevada 89557	David Stipech General Manager	dstipech@kunr.org (775) 682-6055

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies. See Rule 73.2080(c)(1)(ii).

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 11

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
On-air announcements	2
Word of mouth	1
State of Nevada jobs website nvapps.state.nv.us	3
Internet (source not specific)	5